





As China's C9 League University, Harbin Institute of Technology (HIT) initiates Postdoctoral Researcher Program 2024 with a top annual salary of 500,000 RMB.

We seek global young talents to join us and look forward to working with you to continue the brilliant achievements of HIT in building world-class university and first-class disciplines.

Postdoctoral researchers are a crucial part of our young scientific talent pool and serve as a significant source for cultivating and selecting outstanding young scholars and future faculty members. To further implement our talent strengthening strategy, and to build a high-level postdoctoral team that meets our disciplinary development plans and the needs of key discipline areas, we are now recruiting young talents from around the world to join HIT. Let us work together to forge a bright future!



I. Positions 🚇

- 1. Postdoctoral Associate Researcher
- This position is open to outstanding doctoral graduates from both domestic and international backgrounds.
- Compensation for the initial term: ¥310,000 ¥350,000 per year (pre-tax), including local allowances.
- The university will provide a research start-up fund of ¥100,000.
- 2. Postdoctoral Assistant Researcher
- This position is for candidates with strong research and innovation capabilities and significant development potential.
- Compensation for the initial term: ¥210,000 ¥250,000 per year (pre-tax), including local allowances.

For both positions, if the candidate is approved for the National Funding for Postdoctoral Researchers Program (including the Postdoctoral Innovative Talent Support Program) and other national postdoctoral introduction programs, the corresponding compensation package will be implemented. During the funding period, the annual compensation can reach up to ¥500,000. Exceptionally outstanding candidates may be appointed to internal faculty positions such as "Shenzhou Scholars" or "Qihang Scholars."

II. Training and Support 🙆

- 1. High-level Mentorship and Research Platforms:
- The university offers access to top-tier mentors and advanced research facilities.
- The university provides support for applying to various postdoctoral talent programs and funding projects.
- 2. Smooth Development Pathways:
- After the initial two-year term, postdoctoral researchers can apply for contract renewal upon passing evaluations.
- During the tenure, postdocs can apply for faculty positions as per university requirements, and if appointed, will receive corresponding position benefits.
- 3. Benefits:
- The university provides public institution insurance equivalent to that of other faculties.
- Postdocs receive equal access to high-quality resources for their children's education and care.
- Postdocs can apply for rental housing or purchase talent-specific housing according to university policies.

III. Application Requirements 🙆

- 1. Legal Compliance and Moral Integrity:
- Applicants must comply with the law and possess good political and moral qualities.
- They must be physically and mentally healthy, meeting the health standards set by the country and the university.

- 2. Academic Background and Potential:
- Applicants should have a strong academic background and significant development potential, with notable research achievements.
- 3. Full-time Research Commitment:
- Candidates must meet national requirements for postdoctoral recruitment and engage in full-time postdoctoral research work.
- 4. Other Requirements:
- For Postdoctoral Associate Researcher: Generally, applicants should be under 32 years of age (born after January 1, 1992).
- For Postdoctoral Assistant Researcher: Applicants should be under 35 years of age and must have obtained their doctorate within the past three years.



BEAUTIFUL CAMPUS CONSTRUCTION

HIT focuses on the concerns of teachers and students, with dedication, affection, and effort, focusing on solving the urgent and difficult problems of teachers and students.

Mingde Building, Basic scientific research Building and Science and Technology Innovation Building have been settled, and the teaching and research environment has been comprehensively improved.











BEAUTIFUL CAMPUS CONSTRUCTION

The renovated and upgraded library has rich resources and complete functions, which has been well received by teachers and students, and has become a landmark building.

HIT has complete physical exercise facilities, providing teachers and students with places to exercise throughout the year, and the wind and rain playground under construction will further create good conditions for the healthy life of teachers and students.













Campus skyway effectively links various campus buildings which can alleviate the impact of extreme weather on campus life.

HIT will fully build more than 2700 sets of talent rooms and talent apartments this year, with superior geographical location, close to HIT campus, complete supporting facilities around, high-end hardcover residential.

Staff's children will enjoy the highest quality basic education resources. The school-age children are arranged to attend HIT Kindergarten, HIT Affiliated Primary School and HIT Affiliated Middle School.

- · HIT kindergarten has a beautiful environment and rich parent-child activities on holidays.
- · HIT Affiliated Primary School has a strong teaching force and a good teaching foundation
- · HIT Affiliated Middle School has a well-known reputation, and the results of the middle school entrance examination have always ranked among the top schools in Harbin.







RECRUITMENT PROCESS



Review by schools and faculties



Review, evaluation and designation by university

Intentional contract signing



05 Visa application

Take office (on campus)



CHOOSING HIT

In the new era, choosing HIT means joining the university national team, where you will get:

9 Higher Development Platform



Abundant Conditions Support





We sincerely invite global talents to join us!

Should you be interested in joining us, please send your CV to the following address: international4@hit.edu.cn, Tel: +86-451-86416601